

NEO Personality Inventory-Revised (NEO PI-R)

Developed as a measure of the Five Factor Model, the [NEO Personality Inventory-Revised](#) uses these five dimensions – emotional, interpersonal, experiential, attitudinal, and motivational styles – to evaluate adult personality. A purpose for this instrument is a resource for such professionals as counselors, psychiatrists, psychologists, doctors, vocational counselors, and educators.

The NEO PI-R has two different forms: Forms S and Form R. In each, participants are asked to respond to 240 items using a 5-point scale. Approximately 30 to 40 minutes is required for completion.

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Reliability and Validity

For the Revised NEO Personality Inventory, the test manual provides good support for both reliability and validity. Internal consistency coefficients were calculated at 0.86 to 0.95 for both the forms (self and observer). While only three of the subtests had good long-term test-retest reliability (Neuroticism, Extraversion, Openness to Experience), all of them had high short-term test-retest reliability. The authors and others give evidence for construct, convergent, and divergent validity. Some of this evidence was provided through correlations with the Peyers-Briggs Type Indicator, Personality Research Form, Minnesota Multiphasic Personality Inventory, and the Self Directed Search.

Where to Purchase

[The Revised NEO Personality Inventory : Clinical and Research Applications \(The Plenum Series in Social/Clinical Psychology\) \(The Springer Series in Social Clinical Psychology\)](#)

Administration, Analysis and Reporting

Statistics Solutions consists of a team of professional methodologists and statisticians that can assist the student or professional researcher in administering the survey instrument, collecting the data, conducting the analyses and explaining the results.

For additional information on these services, [click here](#).

Dissertations Using the NEO Personality Inventory

Below is a list of dissertations that use the NEO PI-R. The full version of these dissertations can be found using ProQuest.

Morgan, H. S. (2007). *Personality traits as risk factors for occupational injury in health care workers*. University of Florida).

Braswell, L. B. (1992). *A study of the relation of personality, context, level of distress, and coping process, in army reserve nurses activated in operation desert shield*. University of Georgia).

Kaplow, S. R. (1995). *Dispositional antecedents of job satisfaction: An exploration of mediating processes*. New York University).

References

Barrick, M. R., & Mount, M. K. (1991). The Big Five personality dimensions and job performance: A meta-analysis. *Personnel Psychology*, 44, 1-26.

Costa, P. T., & McCrae, R. R. (1992b). The five-factor model of personality and its relevance to personality disorders. *Journal of Personality Disorders*, 6, 343-359.

Costa, P. T., & Widiger, T. A. (Eds.). (1994). *Personality disorders and the five factor model of personality*. Washington, DC: American Psychological Association. [View](#)

Digman, J. M. (1990). Personality structure: Emergence of the five factor model. In M. R. Rosenzweig & L. W. Porter (Eds.), *Annual Review of Psychology* (Vol. 41, pp. 417-440). Palo Alto, CA: Annual Reviews.

Goldberg, L. R. (1993). The structure of phenotypic personality traits. *American Psychologist*, 48, 26-34.

John, O. P. (1990). The 'Big Five' factor taxonomy: Dimensions of personality in the natural language and in questionnaires. In L. A. Pervin (Ed.), *Handbook of personality: Theory and research* (pp. 66-100). New York: Guilford Press. [View](#)

McCrae, R. R., & Costa, P. T., Jr. (1983). Social desirability scales: More substance than style. *Journal of Consulting and Clinical Psychology*, 51, 882-888.

Norman, W. T. (1963). Toward an adequate taxonomy of personality attributes: Replicated factor structure in peer nomination personality ratings. *Journal of Abnormal and Social Psychology*, 66, 574-583.

Botwin, Michael D. Review of the Revised NEO Personality Inventory. California State University, Fresno, Fresno, CA.