Watson-Glaser Critical Thinking Appraisal (WGCTA)

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The Watson-Glaser Critical Thinking Appraisal (WGCTA) contains 80 reading passages presenting problems, statements, arguments, and interpretations, each requiring the application of analytic reasoning skills. Its five exercises cover Drawing Inferences, Recognizing Assumptions, Argument Evaluation, Deductive Reasoning, and Logical Interpretation. Developed in 1937, the WGCTA has undergone many modifications and developments, including internationalization.

The Standard Version takes about 60 minutes to administer. Forms A & B are parallel forms of the assessment for use in pre and post-assessment. Over 40 norm groups are available for the Standard Version, including norms for industries like Financial Services, Banking, Insurance, Manufacturing/Production, Retail/Wholesale, Health Care, Information Technology, High-Tech Industries, Telecommunications, Education, Government/Public Service/Defense; and positions like Director, Executive, Manager, Professional, Sales Supervisor.

The Short Form contains 40 items including the same sections and question types as the Standard Version, and takes about 30 minutes to administer. Over 20 norm groups are available for the short form.

Authors

Watson and Glaser 1937

Obtaining the WGCTA

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Pearson Assessments

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Dissertations Using the Watson-Glaser Critical Thinking Appraisal

Below is a list of dissertations that use the WGCTA. The full version of these dissertations can be found on ProQuest.


References

- Get Feedback
- Pearson Assessments
- Society for Human Resource Management
- Watson-Glaser Critical Thinking Appraisal