The Survey of Perceived Organizational Support (SPOS)

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The Survey of Perceived Organizational Support (SPOS) is a one-dimensional measure of the general belief held by an employee that the organization is committed to him or her, values their continued membership, and is generally concerned about their well-being. The SPOS refers to the employers perception of how valuable their employee is. An organization is a place of socioemotional resources. Respect, caring, wages and medical benefits are all part of an empoyer such as respect and caring, and tangible benefits, such as wages and medical benefits.

Authors

Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D.

Learn More About the SPOS

Perceived Organizational Support
36-Item Survey
8-Item Survey

Administration, Analysis and Reporting

Statistics Solutions consists of a team of professional methodologists and statisticians that can assist the student or professional researcher in administering the survey instrument, collecting the data, conducting the analyses and explaining the results.

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