The Psychological Empowerment Instrument developed by Dr. Gretchen M. Spreitzer is a tool used by many company owners that wish to be successful in today’s global business environments. Spreitzer claims that the elite organizations gain top level managers and enhance creativity in their employees is by empowering their employees to take initiative without prodding and to serve the collective interests of the company without any micro-managing.

Author

Gretchen M. Spreitzer

To Access this Instrument

Psychological Empowerment Instrument

Reliability and Validity

The Psychological Empowerment Instrument has been used and validated in over 50 different studies. The context of each study ranges widely between nurses to low wage service workers. The test and retest reliability has been proved to be strong and the validity estimates for the dimensions are typically around .80.

Administration, Analysis and Reporting

Statistics Solutions consists of a team of professional methodologists and statisticians that can assist the student or professional researcher in administering the survey instrument, collecting the data, conducting the analyses and explaining the results.

For additional information on these services, click here.

Dissertations that have used the Psychological Empowerment Instrument

O’Brien, Janice L. May 2010. Structural Empowerment, Psychological Empowerment, and Burnout in Registered Staff nurses Working in Outpatient Dialysis Centers. (The State University of New Jersey).

**References**
