Campbell Interest and Skill Survey (CISS)

by James Lani


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The Campbell Interest and Skill Survey created by David P. Campbell is a self-report instrument that measures work-related interest and skills to help guide an individual to a specific occupational area. The scales of the CISS are based on the individual’s attraction to a career and their confidence in completing those activities. Counselors, psychologists, and human resource professionals use this instrument for displaced and transitioning employees, career development, personal counseling and targeting academic study.

The format for the test includes 320-item (200 interest and 120 skill items) using the 6-point response scale. 25 minutes are necessary for completion and an age of 15 or older is recommended for participants. The test can be taken online or with paper-and-pencil.

Author

David P. Campbell

Reliability and Validity

Investigated over a 90-day period, the median test-retest reliability coefficients for the Orientation, Basic, and Occupational Interest Scales were 0.87, 0.83, 0.87, respectively; however, the skills scales for the CISS are shorter, obtaining, lower coefficients of 0.81, 0.79, 0.79. Campbell (1992) supported with evidence of construct validity for all CISS scales and concurrent validity for the Occupational Scales.

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Administration, Analysis and Reporting

Statistics Solutions consists of a team of professional methodologists and statisticians that can assist the student or professional researcher in administering the survey instrument, collecting the data, conducting the analyses and explaining the results.
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References


